



O.P.S.E.U (Reposted)

Posting #:	13-0142
Position:	CHARGE – MEDICAL LABORATORY TECHNOLOGIST
Status:	REGULAR FULL-TIME
Department/Service:	LABORATORY - MICROBIOLOGY
Site:	RAMSEY LAKE HEALTH CENTRE
Education and Training:	<ul style="list-style-type: none"> ▪ Graduate of a recognized Medical Laboratory Technology program ▪ Advanced certification or equivalent is required ▪ Current professional registration and licensure with the College of Medical Laboratory Technologists of Ontario to include the appropriate specialties ▪ Current WHMIS certification and Mask Fit
Experience:	<ul style="list-style-type: none"> ▪ Minimum of 7 years recent and relevant experience in Microbiology ▪ Minimum of 3 years related leadership experience including training, coaching and mentoring staff, students and colleagues ▪ Recent and relevant experience with typical common Microbiology testing platforms such as Bactec, Microscan, Iso-plater, PCR Molecular Testing and other new automated or manual methodologies ▪ Recent and relative experience on performing specialized bench work
Knowledge/ Skills/Ability:	<ul style="list-style-type: none"> ▪ Demonstrates comprehensive technical skills and in depth knowledge of Microbiology testing and work-up including PCR testing ▪ Demonstrate the ability to recognize, troubleshoot and communicate Microbiology equipment/reagent related malfunctions and initiate appropriate remedial action ▪ Demonstrated knowledge in inventory control, purchasing and validation of new equipment and testing technologies ▪ Demonstrates the ability to develop policies and Standard Operating Procedures ▪ Demonstrates the ability to effectively analyze QC findings for the purpose of quality control and verification of performance, and implement corrective and preventable action when required ▪ Demonstrated knowledge in the Quality Management System to support the effective operation of the department ▪ Demonstrated knowledge in the accreditation processes ▪ Demonstrated knowledge of regulatory standards and quality programs such as OLA, QMPLS and CSLI guidelines ▪ Demonstrated knowledge in the Infection Prevention and Control Practices including surveillance testing ▪ Demonstrated knowledge of the Human Toxin and Pathogen Act ▪ Demonstrated solid computer and keyboarding skills with a working knowledge of Microsoft Word/Excel/PowerPoint and Meditech computer system is an asset ▪ Work independently and as a team player ▪ Demonstrates excellent organizational and time management skills; self-directed ▪ Excellence in team building and communication ▪ Adaptability to new technologies and processes
Personal Suitability:	<ul style="list-style-type: none"> ▪ Demonstrated positive work record and good attendance record
Selection Process:	<ul style="list-style-type: none"> ▪ Candidates will be selected for this position on the basis of their skill, ability, experience and relevant qualifications as identified in the resume or completed Application Form submitted. Where these factors are relatively equal, seniority shall govern. HSN reserves the right to conduct a formal interview/testing process where required, which may include (but not limited to), a written or practical examination or both to determine skill and ability.
Shift:	Days
French Language Service Designation:	Bilingualism is an Asset
Salary:	\$34.46.....\$42.71 / hour

**HSN thanks all applicants.
Only those selected for interviews will be contacted.**