



**ONA STANDARD POSITION**

**Position:** NURSE PRACTITIONER  
**Department:** Bariatric Assessment and Treatment Program  
**Program:** Emergency & Ambulatory Care  
**Location:** Sudbury Outpatient Centre

**Purpose:** The Nurse Practitioner (NP) will function in an expanded role in a collaborative interdisciplinary program to provide and enhance care for the bariatric patient population. The NP's practice addresses the four core competencies of Advanced Practice Nursing: Clinical Practice; Research; Leadership; Consultation and Collaboration. Time dedicated to each of these domains is variable and based on the program needs. The primary focus is on clinical practice and will include advanced physical, diagnostic assessment and clinical reasoning in determining the suitability for bariatric surgery. Care is provided within the scope of practice of a RN (EC) therefore allowing the NP to communicate a diagnosis, prescribe medications and diagnostic tests as outlined in the CNO practice standards for outpatients.

**Standard Qualifications:**

- a graduate from an approved Nurse Practitioner program with a current certificate of competence in the extended class with the College of Nurses of Ontario **RN-EC**

**Required Qualifications:**

- current certification in Basic Cardiac Life Support BCLS
- physically able to assist with the transfer of bariatric patients when required

**Experience:**

- minimum of 2 years full-time equivalent experience (within the last 5 years) in adult education in an outpatient or community care setting
- minimum of 2 years full-time equivalent experience (within the last 5 years) in working with patients with chronic diseases
- demonstrated experience in health service research, program development and evaluation

**General Skills:**

- proven ability to work both independently and collaboratively as a member of an interdisciplinary team
- knowledge and experience in change theory, adult learning principles and health promotion
- high level of initiative and self direction
- demonstrated ability to communicate both verbally and written in a clear, concise manner considering intended audience
- demonstrated strong interpersonal skills
- strong organizational, critical appraisal and analytical skills
- proficient in computer applications such as Microsoft Office software, Meditech Client Service OE, and GRASP software and telemedicine

**Preference Given to:**

- previous experience in working with bariatric patients
- experience working on a acute surgical or ambulatory care unit

**Standard Position Requirements:**

- Click [here](#) to review the Standard Nursing Position Requirements.

**French Language Service (FLS) Designation:**

- Bilingualism requirements will be posted in accordance with the FLS Designation Plan. If a position is designated bilingual and no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates may be considered.

**Selection Process:**

- Nurses will be selected on the basis of their skill, ability, experience and qualifications as identified in the resume or fact sheet, which they have attached to the posting application form. The Hospital reserves the right to conduct a formal interview where required.