



**ONA STANDARD POSITION**

**Position:** REGISTERED NURSE  
**Department:** Medical/Surgical Intensive Care  
**Program:** Critical Care  
**Location:** Ramsey Lake Health Centre - Centre Tower - Level 3

**Purpose:** To provide nursing care to critically ill medical/surgical and paediatric patients in the Intensive Care Unit.

**Standard Qualifications:**

- a graduate from an approved School of Nursing (university or community college) with a current certificate of competence with the College of Nurses of Ontario

**Required Qualifications:**

- current certification in Basic Cardiac Life Support **BCLS**
- current certification in Peripheral Intravenous Initiation and Maintenance

**Experience:**

- minimum of 1 year full time equivalent experience (within the last 2 years) in ICU/Coronary Care Unit with proven ability and experience involving critical care patients and/or
- minimum of 1 year full time equivalent experience (within the last 2 years) in medical/surgical nursing units

**General Skills:**

- strong adult/paediatric teaching skills
- strong interpersonal skills
- ability to work in a high paced team environment
- strong problem-solving, communication and organizational skills
- computer skills including Microsoft Office software, Meditech Client Service OE, and GRASP software

**Preference Given to:**

- candidates who have successfully completed the Canadian Nurses' Association specialty programs in Critical Care Nursing **CNCC (c)**
- current certification in Advanced Cardiac Life Support **ACLS**
- current certification in Pediatric Advanced Life Support **PALS**
- current certification in Neuroscience program
- current certification in **ICP** management
- current certification in Hemodynamic monitoring
- current certification in Mechanical Ventilation
- current certification in **ECG** level I and II
- current certification in Electrical Defibrillation and Life Saving Drugs
- current certification in Non Violent Crisis Intervention

**Standard Position Requirements:**

- Click [here](#) to review the Standard Nursing Position Requirements.

**French Language Service (FLS) Designation:**

- Bilingualism requirements will be posted in accordance with the FLS Designation Plan. If a position is designated bilingual and no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates may be considered.

**Selection Process:**

- Nurses will be selected on the basis of their skill, ability, experience and qualifications as identified in the resume or fact sheet, which they have attached to the posting application form. The Hospital reserves the right to conduct a formal interview where required.