



**ONA STANDARD POSITION**

**Position:** REGISTERED NURSE  
**Department:** Emergency  
**Program:** Emergency and Ambulatory Care  
**Location:** Ramsey Lake Health Centre - Centre Tower - Level 2

**Purpose:** Provide emergency nursing care for patients involved in major trauma, acute coronary, respiratory or psychiatric conditions, as well as all other minor and/or major medical problems. The Registered Nurse must be prepared to care for patients ranging from infants to the geriatric population.

**Standard Qualifications:**

- a graduate from an approved School of Nursing (university or community college) with a current certificate of competence with the College of Nurses of Ontario

**Required Qualifications:**

- current certification in Basic Cardiac Life Support **BCLS**
- current certification in Peripheral Intravenous Initiation and Maintenance
- current certification in Life Saving Drugs
- current certification in ECG Level I and II
- current certification in Electrical Defibrillation
- current certification in Hemodynamics

**Experience:**

- minimum 2 years of full-time equivalent Emergency experience (within the last 4 years)

**General Skills:**

- must possess self esteem and confidence
- ability to continuously reassess - rapidly
- therapeutic patient teaching skills; maintenance of positive patient/staff relations
- ability to work in a high-paced, team environment
- strong interpersonal and organizational skills
- computer skills including Microsoft Office software, Meditech Client Service OE, and GRASP software

**Preference Given to:**

- successful completion of the Canadian Nurses Association's certification in Emergency Nursing **ENC (C)**
- recent experience in an acute tertiary center and/or referral center for trauma and/or cardiovascular patients
- qualifications in one or more of the following:
  - Advanced Cardiac Life Support **ACLS**
  - Paediatric Advanced Life Support **PALS**
  - Advanced Trauma Life Support **ATLS**
  - Advanced Neurological Life Support **ANLS**
  - Neonatal Advanced Life Support **NALS**
  - Canadian Triage Acuity Scale **CTAS**
  - Trauma Nursing Core Curriculum **TNCC**
  - Neurosurgical Certificate Program
  - **ECG** Interpretation (12-15 Leads)
  - Non-Violent Crisis Intervention
  - Gynecological Emergency Certificate
  - Triage Certification
  - Level 5 Emergency Triage Certificate
  - Hemodialysis
  - Pulmonary Dynamics
  - Transcutaneous Pacemaker skills and/or Care and Removal of ART line
- interest in maintaining and/or increasing current educational certifications

**Standard Position Requirements:**

- Click [here](#) to review the Standard Nursing Position Requirements.

**French Language Service (FLS) Designation:**

- Bilingualism requirements will be posted in accordance with the FLS Designation Plan. If a position is designated bilingual and no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates may be considered.

**Selection Process:**

- Nurses will be selected on the basis of their skill, ability, experience and qualifications as identified in the resume or fact sheet, which they have attached to the posting application form. The Hospital reserves the right to conduct a formal interview where required.