



ONA STANDARD POSITION

Position: REGISTERED NURSE
Department: Medical/Oncology/Palliative
Program: Medicine and Rehabilitation
Location: Ramsey Lake Health Centre – North Tower – Level 4

Purpose: The Registered Nurse provides quality nursing care for inpatients with disease/disorders of oncology, nephrology, general internal medicine, as well as end-of-life care to palliative patients. Provision of care includes care of patients undergoing radiation therapy, chemotherapy, hemodialysis and peritoneal dialysis.

Standard Qualifications:

- a graduate from an approved School of Nursing (university or community college) with a current certificate of competence with the College of Nurses of Ontario

Required Qualifications:

- current certification in Basic Cardiac Life Support **BCLS**
- current certification in Peripheral Intravenous Initiation and Maintenance

Experience:

- minimum of 1 year full-time equivalent experience (within the last 3 years) in an oncology or acute medical/surgical unit

General Skills:

- patient teaching skills
- excellent communication skills, both written and oral
- ability to work in a high-paced team environment
- strong communication, problem-solving, interpersonal, and organizational skills
- computer skills including Microsoft Office software, Meditech Client Service OE and GRASP software

Preference Given to:

- experience in the use of IV pumps
- experience in the use of a Venous Access Device **VAD**
- experience in the administration of chemotherapy
- current certification in antineoplastic administration
- current certification in Non Violent Crisis Intervention
- successful completion of the Canadian Nurses Association's certification in Oncology Nursing **CON**
- successful completion of the Certification in Intravenous Nurses Association's Intravenous certification **CINA**

Standard Position Requirements:

- Click [here](#) to review the Standard Nursing Position Requirements.

French Language Service (FLS) Designation:

- Bilingualism requirements will be posted in accordance with the FLS Designation Plan. If a position is designated bilingual and no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates may be considered.

Selection Process:

- Nurses will be selected on the basis of their skill, ability, experience and qualifications as identified in the resume or fact sheet, which they have attached to the posting application form. The Hospital reserves the right to conduct a formal interview where required.